

# NURSING LANDSCAPE IN SOUTH AFRICA



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# OVERVIEW



- Introduction
- Chief Nursing Officer (CNO)
- Nursing Education
- Nursing Practice
- Policy Development
- Nursing Stakeholders
- Conclusion

# INTRODUCTION



- Nurse based, District Health System
- Nursing Role at all levels of care
- Nursing Education migration to Higher Education
- Challenges
  - Staffing
  - Low morale
  - Expansion of work: Task shifting

# CHIEF NURSING OFFICER



- Highest position in the country's nursing structures
- Role
  - Information brokerage
  - Nursing and Midwifery planning & policy
  - Establish nursing governance structures
  - Ensure quality nursing and midwifery care,
  - Provide national strategic management,
- Staffing



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# NURSING EDUCATION



- National Nursing Education and Training Policy
- New courses
  - 4yr Bachelors degree, 3yr Diploma, 1yr Advanced Diploma in Midwifery, 1yr Higher Certificate
  - Accreditation
    - Council on Higher Education (CHE)
    - South African Nursing Council
  - Commencement



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# NURSING PRACTICE



- Guidelines for Clinical Training Platforms
- Positive practice environments
- Leadership & Governance
- Collaboration with SANC



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# POLICY DEVELOPMENT



- Nursing Act
- Regulations
- Policy
- Nursing Strategy
- Human Resources for Health Strategy
- Socio Economic Impact Assessment Study



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# NURSING STAKEHOLDERS



- Provincial Nursing & Education Managers Forum
- South African Nursing Council (SANC)
- Professional Societies
- Civil Society: The Exceptional Nurse campaign
- Other
  - Labour
  - Other professional bodies



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# CONCLUSION



- Innovation
  - Management and leadership of a Patient centric health service
  - Challenges e.g. shortage of staff
  - Improve Nursing Ethics
- Improve knowledge & application of
  - Legislation in general and
  - Specifically policy which influence Health sector
- Involvement in Clinical governance to improve the health outcomes of patients.



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# Thank you!!!



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