

Job title	Speech and Audiologist Ref: NMCH 0204 A
Salary package	Grade 1: R300 828 – R 342 357 plus benefits (DPSA salary scales) Grade 2: R 352 707 – R 403 302 plus benefits (DPSA salary scales)
Reporting structure	Deputy Director: Medical and Therapeutic Services
Closing date	15 March 2019

SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF THE JOB

- Conduct examinations on patients with speech and hearing problems, which may require the use special equipment and tests.
- Compile a report on assessment and testing and make referrals
- Provide rehabilitation programmes as part of treatment, which includes counselling and guidance for speech/hearing impaired
- Assess the condition of the patients who are unable to communicate effectively due to conditions such as cleft-plate, delay speech or language development or emotional disturbances
- Assess and treat patients whose language, speech or voice have been affected by surgery, diseases or disorders of the nervous system or brain damage
- Assess and treat patients with hearing disorders affected either by surgery, diseases etc
- Make follow up consultation on the conditions of patients
- Render speech and audio services in line with the scope of practice and health protocols.

QUALIFICATIONS AND EXPERIENCE

- Grade 12 / NQF 4 qualification
- Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA)
- Minimum of 5 years relevant experience after registration with HPCSA
- Able to carry out their duties with minimal formal supervision
- Experience in working in paediatrics will be an added advantage
- Fully accountable for own practice within their professional practice model.

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Knowledge of the network of community services and resources
- Supervision skills
- Understanding of health care delivery systems and the practice of speech and audiology in a tertiary setting
- Ability to collaborate effectively as a member of the health care team and to take initiative and leadership as appropriate
- Establishes and maintains good working relationships with clinical teams to meet patient and family needs
- Consistently behaves in a manner that supports the values of innovation, integrity, collaboration and excellence
- Strong planning and organisational skills
- Practices in a manner consistent with the philosophy of continuous quality improvement and evidence-based practice
- Exemplary communication skills, both verbal and written
- Relevant technological and computer literacy
- Strong problem solving and decision-making skills
- Strong conceptual thinking skills
- Able to collaborate with a range of stakeholders, both internal and external to the NMCH.



APPLICATION PROCESS

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Lorraine at vacancies@nmch.org.za.

NB- Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.

Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.