

Title	Professional Nurse (Surgical Ward) – REF: 16042019ZvH
Salary package	<p>General Nursing Grade 1 R256 905 – R297 825 plus benefits (OSD salary levels - DPSA) Grade 2 R315 963 – R362 865 plus benefits (OSD salary levels - DPSA)</p> <p>Speciality Nursing Grade 1 R383 226 – R444 276 plus benefits (OSD salary levels - DPSA)</p>
Reporting structure	Operational Manager – Surgical
Closing date	30 April 2019
SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB	
To work as part of the interprofessional team that provide and coordinate patient care, educate patients and the public about conditions. Provide advice and emotional support to patients and their family members.	
LIST OF DUTIES AND RESPONSIBILITIES	
<ul style="list-style-type: none"> • Maintains trust and develops relations • To develop and implement successful solutions to provide quality and cost efficient healthcare • Works within the Interprofessional Team for strategic planning on the delivery of patient care • Promotes a centre dedicated to family centred care • Record patients' medical histories and symptoms • Administer prescribed medication and treatment • Set up plans for patients' care or contribute to existing plans • Observe patients and record observations • Consult with doctors and other healthcare professionals within the interprofessional team • Operate and monitor medical equipment • Help perform diagnostic tests and analyse results • Provide health education to patients and their families on how to manage illnesses or injuries • Discharge planning 	
QUALIFICATIONS AND EXPERIENCE	
<ul style="list-style-type: none"> • Grade 12 Certificate • A degree/diploma in Nursing Science • Registered with South African Nursing Council • BLS/PALS/ NALS will be advantageous • Clinical experience in a paediatric unit will be advantageous 	
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED	
<ul style="list-style-type: none"> • Good verbal and written communication • Problem-solving abilities • Effective interpersonal and time management skills • Understanding and acceptance that patients are the central focus of service delivery • Knowledge of code of conduct and Labour Relations procedures / processes • Knowledge of Patient's Rights Charter • Attention to detail • Good verbal and written communication skills • Be familiar with the framework and policies/protocols and procedures within the ward • Knowledge of code of conduct and Labour Relations procedures / processes 	

- Knowledge of Patient's Rights Charter
- Must be a team player and work well with others
- Ability to function in a multi-disciplinary setting
- Ability to function under stressful situation
- Professional, friendly and focused on patient and family needs
- Ability to understand and respond appropriately to the concerns of others
- Ability to establish and manage relationships with internal staff and external stakeholders
- Demonstrates resilience in a range of complex and demanding situations
- Demonstrates ability to manage operations and service delivery
- Computer literate

APPLICATION PROCESS

Interested candidates who meet the above criteria are requested to e-mail a detailed CV Vacancies@nmch.org.za .

NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.

Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.