

Role title	<b>Professional Nurse – Cardiac Scrub REF: 26022019Z</b>
Salary package	Grade 1 R362 559 – R420 318 plus benefits (OSD salary levels - DPSA) Grade 2 R445 917 – R548 436 plus benefits (OSD salary levels - DPSA)
Reporting structure	Operational Manager – Theatre
Closing date	15 March 2019

#### **SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB**

The incumbent will be responsible for direct and /or indirect nursing care of a patient or group of patients. The Registered Nurse is responsible for assessing; planning; executing and supervising the implementation of care to meet patient needs. The Registered Nurse is a role model in the delivery of evidence based care. The Registered Nurse will actively participate in Clinical governance. The candidate is to facilitate effective workflow processes for all the cases and to work as part of the integrated health care team at NMCH.

#### **LIST OF DUTIES AND RESPONSIBILITIES**

- To be equipped with the necessary skills required to scrub for cardiac theatre.
- To ensure adequate preparation of all items required for the respective case, this includes but is not limited to the accessing of the required sets.
- To facilitate effective management of all consumables and required items.
- To conduct training with members of the team
- The successful candidate will be scrubbing in the state-of-the-art theatre.
  
- Ensure that all medical equipment required is available and in a working condition
- Prepare the theatre for the operative procedure
- Ensure clinical risk assessments have been done and the patients are treated accordingly (eg. latex allergy)
- Sterility must be maintained at all times.
- Safe transferring of patient on to the bed
- Controlling of swabs, needles and instruments (pre-op, intra- and post-op)
- Handling of table during procedure – know theatre etiquette
- Demonstrate environmental control through temperature and cleanliness checking daily and requesting proof of particle counts bi-annually.
- Demonstrate correct record keeping through accurate completion of all required documents
- Ensure theatre is properly cleaned and washed down where required

- Practices patient care according to his / her scope of practice and assumes total responsibility for these activities.
- Effective Risk prevention management
- Participate in unit's quality improvement program
- Effective communication with patients regarding their care
- The promotion of health and wellbeing
- Practices the principles of Infection Prevention and all standard precautions
- Promotes and maintains good public relations with patients; relatives and visitors
- Executes all procedures according to the hospital standards
- Carries out all departmental duties as assigned by supervisors
- Assumes responsibility for own personal and professional development
- Assumes responsibility for maintaining competence in CPR
- Mentoring and supervision of junior healthcare providers and support staff
- Facilitation of learning environment
- Keep abreast of current research in their discipline
- Participate in staff development and maximizing performance
- Ensure all stock is well controlled and managed; charged and credited appropriately
- Maintains a therapeutic; clean and safe environment that is free from medico-legal hazards
- Maintains a safe working environment in accordance with Machinery and Occupational Safety Act
- Reports and acts upon potential / actual risk identified
- Responsible for ensuring correct use; cleaning and storage of equipment
- Reports Equipment needing repair and replacement

#### **QUALIFICATIONS AND EXPERIENCE**

- Must have a Degree/Diploma in Nursing Science.
- To have a post- basic qualification in theatre.
- Be registered with South African Nursing Council.
- A minimum of 5 years' experience working in an Operating Theatre setting.
- Previous exposure to cardiac theatre will be advantageous.

#### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Good verbal and written communication and report writing skills, leadership, organizational, decision making and problem-solving skills.
- Knowledge of legal frame work and policies and procedures within the Hospital.
- Conflict management and negotiation skills.
- Knowledge of code of conduct and Labour Relations procedures / processes.

- Knowledge of Patient's Rights Charter.
- Must be a team player and work well with others.
- Strong interpersonal skills.
- Computer skills.
- Organisational abilities.
- Ability to function in a multi-disciplinary setting and also to function under stressful situation.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [vacancies@nmch.org.za](mailto:vacancies@nmch.org.za) .

**NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.**

*Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.*

