

Job title	Physiotherapist Ref: NMCH 0601 A
Salary package	Grade 1: R317 976 – R 361 872 plus benefits (DPSA salary scales) Grade 2: R 372 810 – R 426 291 plus benefits (DPSA salary scales)
Reporting structure	Deputy Director: Allied and Therapeutic Services
Closing date	21 June 2019

SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF THE JOB

- Render a paediatric physiotherapy service in the allocated area that complies with the standards and norms of NMCH.
- Conduct examinations and treatment on paediatric patients requiring physiotherapy which may require the use of special equipment and tests.
- Perform overtime duty as per overtime duty roster
- Proper utilization of allocated financial and physical resources
- Coordinate and ensure the promotion and marketing of physiotherapy profession
- Develop clinical guidelines and protocols for effective service delivery
- Compile a report on assessment and testing and make referrals
- Provide rehabilitation programmes as part of treatment, which includes counselling and guidance for physio impaired patients
- Assess the condition of the patients who are unable to walk freely and manage them appropriately
- Assess and treat patients whose physio have been affected by surgery, diseases or disorders of the nervous system or brain damage.
- Make follow up consultation on the conditions of patients.
- Render physiotherapy services in line with the scope of practice and health protocols.

QUALIFICATIONS AND EXPERIENCE

- Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA). Degree in Physiotherapy
- Grade 12 or NQF level 4
- Minimum of 5 years relevant paediatric experience after registration with HPCSA
- Able to carry out their duties with minimal formal supervision
- Experience in working in paediatrics will be an added advantage
- Fully accountable for own practice within their professional practice model.

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Knowledge of the network of community services and resources
- Teamwork skills
- Understanding of health care delivery systems and the practice of physiotherapy in a tertiary setting
- Ability to collaborate effectively as a member of the health care team and to take initiative and leadership as appropriate
- Establishes and maintains good working relationships with clinical teams to meet patient and family needs
- Consistently behaves in a manner that supports the values of innovation, integrity, collaboration and excellence
- Strong planning and organisational skills
- Practices in a manner consistent with the philosophy of continuous quality improvement and evidence-based practice
- Demonstrated ability to work independently and collaborate effectively as a member of the interdisciplinary team

- Ability to take initiative and demonstrate leadership
- Exemplary interpersonal, organizational skills, communication skills, both verbal and written
- Relevant technological and computer literacy
- Strong problem solving, critical thinking and decision-making skills
- Strong conceptual thinking skills
- Able to collaborate with a range of stakeholders, both internal and external to the NMCH.
- Demonstrated attention to detail, and efficient time management
- Demonstrated belief and commitment to lifelong learning and evidence-based practice.

APPLICATION PROCESS

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Lorraine at vacancies@nmch.org.za.

NB- Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.

Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.