



Title	Paediatric Surgery Consultant – REF: NMCH 0302 A
Salary package	Grade 1 R1 051 368 – R1 115 874 plus benefits (OSD salary levels - DPSA) Grade 2 R1 202 112 – R1 275 885 plus benefits (OSD salary levels - DPSA)
Reporting structure	Head of Clinical Unit
Closing date	28 March 2019
SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB	
<p>The Paediatric Surgeon will be responsible for all aspects of patient care within the unit and will work to support the Head of the Clinical Unit and Department to ensure the department delivers world class, child and family centred care to all NMCH patients.</p>	
LIST OF DUTIES AND RESPONSIBILITIES	
<ul style="list-style-type: none"> • Clinical management of neonates, infants and children with paediatric surgical disorders referred by specialists and other sub-specialists; • Design of protocols for management of children who need investigation and care of complex and/or chronic paediatric surgical conditions and thereby establishing referral criteria; • Pre and post-op care of children requiring surgery until transfer out of the hospital; • Training of nurses on education of families regarding chronic conditions affecting surgical patients; • Participation in multidisciplinary team meetings on cases of critical and complex care for patients; • Maintenance of a database of cases referred to and managed by the paediatric surgical team; • Participate in the development of relevant research in the field of paediatric surgery at the hospital as well as collaborate with other research units. 	
QUALIFICATIONS AND EXPERIENCE	
<ul style="list-style-type: none"> • MBChB, or equivalent & be registered with the HPCSA as a Specialist Paediatric Surgeon • A minimum of 3 years as a Specialist after registration, ideally with a Paediatric Surgery Fellowship, or with at least 18 months experience in a Paediatric surgical unit in a tertiary/quaternary setting providing paediatric services. 	
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED	
<ul style="list-style-type: none"> • Strong planning and organisational skills • Exemplary communication skills, both verbal and written • Relevant technological and computer literacy • Strong problem solving and decision-making skills. 	

APPLICATION PROCESS

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Lorraine at vacancies@nmch.org.za

NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.

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Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.

