

Title	Paediatric ICU Professional Nurse - REF NUMBER 08032019Z
Salary package	Speciality Nursing Grade 1 R362 559 – R420 318 plus benefits (OSD salary levels - DPSA) Grade 2 R445 917 – R548 436 plus benefits (OSD salary levels - DPSA)
Reporting structure	Operational Manager Nursing (PICU)
Closing date	15 March 2019
SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB	
Professional nurses are responsible for total care of infants including formulating nursing care plans as well as assessing and evaluating the effectiveness of treatment in these plans. Work within the interprofessional team to co-ordinate all aspects of a patient's care.	
LIST OF DUTIES AND RESPONSIBILITIES	
<ul style="list-style-type: none"> • Maintain trust and develop relations – interprofessional team approach • Develop and implement successful solutions to provide quality and cost efficient healthcare • Work within the interprofessional team for strategic planning of the unit • Provide the most sophisticated care for ill infants • Promote a centre dedicated to family centred care • Participate in educational programs and ensure adherence to best practice and standards • Perform other position related duties as assigned depending on assignment setting 	
QUALIFICATIONS AND EXPERIENCE	
<ul style="list-style-type: none"> • Registered with South African Nursing Council • A Degree/Diploma in Nursing Science • A Diploma in Critical Care Nursing or relevant paediatric qualification • A qualification in BLS/PALS/NALS will be advantageous • Clinical experience within the paediatric nursing clinical setting would be advantageous 	
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED	
<ul style="list-style-type: none"> • Professional, friendly and focused on patient and family needs • Ability to understand and respond appropriately to the concerns of others • Ability to establish and manage relationships with internal staff and external stakeholders • Demonstrates resilience in a range of complex and demanding situations • Demonstrates ability to manage operations and service delivery • Computer literate. 	

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to vacancies@nmch.org.za .

NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.

Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.