

Job title	Occupational Therapist REF: NMCH 0109 S
Salary package	Grade 1: R317 976 – R 361 872 plus benefits (DPSA salary scales) Grade 2: R 401 640 – R 426 291 plus benefits (DPSA salary scales)
Reporting structure	Deputy Director: Medical and Therapeutic Services
Closing date	17 September 2019

SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF THE JOB

In accordance with the Vision, Mission, Values, and in collaboration with the health care team, the Occupational Therapist will work to deliver world class child and family centred care to NMCH patients.

The role of the OT will be the evaluation, program development and treatment of patients admitted to the Hospital. They will do assessment and treatment of physical, functional and cognitive problems. The OT must function effectively as part of a multidisciplinary team to meet the requirements of quality patient care. The OT must work with colleagues, relieve as and when the need arises, and to work closely with interdisciplinary team members.

The OT must be involved in the education of patients and their families about the patient's condition. Participate in team and family meetings. Supervision and training of university students as required. Contribute and participate in professional development of self, colleagues and members of interdisciplinary team.

Implement and maintain quality assurance and National Core Standards and norms at departmental level. Perform record keeping, data collection, assist with budget control and assets management in the Rehabilitation Unit.

QUALIFICATIONS AND EXPERIENCE

- Grade 12 qualification
- Bachelor of Occupational Therapy
- A post graduate qualification in Occupational Therapy will be an added advantage
- Registration with HPCSA as an Occupational Therapist and current registration with HPCSA
- A minimum of 3 years' experience post community service **PLUS**
- A minimum 1-year Experience in Pediatric care in Occupational Therapy at Hospital level.

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

It will be required that the Occupational Therapist:

- Consistently behaves in a manner that supports the organizational values of innovation, integrity, collaboration and excellence.
- Practices in a manner consistent with the philosophy of continuous quality improvement and evidence-based practice
- Demonstrated ability to work independently and collaborate effectively as a member of the interdisciplinary team
- Ability to take initiative and demonstrate leadership skills
- Exemplary interpersonal, communication and organizational skills
- Relevant technological and computer literacy.
- Demonstrated ability to utilize critical thinking and problem-solving skills
- Demonstrated attention to detail, and efficient time management

- Demonstrated belief and commitment to lifelong learning and evidence-based practice.

APPLICATION PROCESS

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Suzan at vacancies@nmch.org.za.

NB- Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.

Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.