



Title	Professional Nurse (NICU) – REF: 13042019ZvH
Salary package	<p><b>General Nursing</b> Grade 1 R256 905 – R297 825 plus benefits (OSD salary levels - DPSA) Grade 2 R315 963 – R362 865 plus benefits (OSD salary levels - DPSA)</p> <p><b>Speciality Nursing</b> Grade 1 R383 226 – R444 276 plus benefits (OSD salary levels - DPSA)</p>
Reporting structure	Operational Manager Nursing (NICU)
Closing date	22 April 2019
<b>SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB</b>	
Professional nurses are responsible for total care of infants including formulating nursing care plans as well as assessing and evaluating the effectiveness of treatment in these plans. Work within the interprofessional team to co-ordinate all aspects of a patient's care.	
<b>LIST OF DUTIES AND RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>• Maintain trust and develop relations – interprofessional team approach</li> <li>• Develop and implement successful solutions to provide quality and cost efficient healthcare</li> <li>• Work within the interprofessional team for strategic planning of the unit</li> <li>• Provide the most sophisticated care for ill infants</li> <li>• Promote a centre dedicated to family centred care</li> <li>• Participate in educational programs and ensure adherence to best practice and standards</li> <li>• Perform other position related duties as assigned depending on assignment setting</li> </ul>	
<b>QUALIFICATIONS AND EXPERIENCE</b>	
<ul style="list-style-type: none"> <li>• Registered with South African Nursing Council</li> <li>• A Degree/Diploma in Nursing Science</li> <li>• A Diploma in Critical Care Nursing or relevant paediatric qualification</li> <li>• A qualification in BLS/PALS/NALS will be advantageous</li> <li>• Clinical experience within the paediatric nursing clinical setting would be advantageous</li> </ul>	
<b>KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED</b>	
<ul style="list-style-type: none"> <li>• Professional, friendly and focused on patient and family needs</li> <li>• Ability to understand and respond appropriately to the concerns of others</li> <li>• Ability to establish and manage relationships with internal staff and external stakeholders</li> <li>• Demonstrates resilience in a range of complex and demanding situations</li> <li>• Demonstrates ability to manage operations and service delivery</li> <li>• Computer literate.</li> </ul>	

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [vacancies@nmch.org.za](mailto:vacancies@nmch.org.za) .

**NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.**

*Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.*