

Role title	Enrolled Nursing Assistants: Cardiac Ward <b>REF 13062019ZVH</b>
Salary package	Grade 1 R132 525 -R149 163 plus benefits (OSD salary levels - DPSA) Grade 2 R156 846- R176 526 plus benefits (OSD salary levels - DPSA)
Reporting structure	Operational Manager– Cardiac Ward
Closing date	22 June 2019

### SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB

The Enrolled Nursing Assistant works under the direct supervision of the professional nurse within the Unit. Main functions are as per the South African Nursing Council Scope of Practice.

### LIST OF DUTIES AND RESPONSIBILITIES

The scope of practice of an enrolled nursing assistant shall entail the following acts and procedures as part of the nursing regimen planned and initiated by a registered nurse and carried out under his/her direct or indirect supervision:

- The promotion and maintenance of the health of a patient, a family and a community
- The care of a patient and the execution of a nursing care plan for a patient
- The promotion and maintenance of the hygiene of a patient, a family and a community
- The promotion and maintenance of the physical comfort, rest, sleep, exercise and reassurance of a patient
- The taking of the blood pressure, temperature, pulse and respiration of a patient
- The promotion of communication with a patient during his care
- The monitoring and control stock used in the unit

### QUALIFICATIONS AND EXPERIENCE

- Must be in possession of Grade 12 certificate
- Certificate in Enrolled Nursing Assistant
- Be registered with South African Nursing Council
- A minimum of 5 years' experience working in a ward setting with paediatric patients will be an added advantage
- BLS will be advantageous

### KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Good verbal and written communication
- Problem-solving abilities

- Effective interpersonal and time management skills
- Understanding and acceptance that patients are the central focus of service delivery
- Knowledge of Patient's Rights Charter
- Attention to detail
- Must be a team player and work well with others
- Professional, friendly and focused on patient and family needs
- Ability to understand and respond appropriately to the concerns of others
- Demonstrates resilience in a range of complex and demanding situations
- Computer literate

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [vacancies@nmch.org.za](mailto:vacancies@nmch.org.za) .

**NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.**

***Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.***