Title | Professional Nurse Theatre Scrub – REF: 0710
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Salary package | Grade 1 R226 083 – R262 092 plus benefits (OSD salary levels - DPSA)  
Grade 2 R278 052 – R322 344 plus benefits (OSD salary levels - DPSA)  
Grade 3 R340 431 – R431 262 plus benefits (OSD salary levels - DPSA)
Reporting structure | Operational Manager Nursing – Theatre
Closing date | 28 July 2017

**SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB**

Scrub Nurses are registered nurses who assist in surgical procedures by setting up the room before the operation, working with the surgeon during surgery and preparing the patient for the move to the recovery room. Ensures efficient and effective theatre operations, including quality control and compliance adherence.

**LIST OF DUTIES AND RESPONSIBILITIES**

- Maintains trust and develops relations – an interprofessional team approach
- Ensures the operating room is clean and ready to be set up
- Prepares the instruments and equipment needed for the surgery
- Counts all sponges, instruments, needles and other tools and preserves the sterile environment
- Strict adherence to PPE
- May work long hours and even for a single operation. May be called in at all hours to assist in emergency operations
- Assists with the efficient turnaround of the procedure rooms
- Develops and implements successful solutions to provide quality and cost efficient healthcare
- Works within the interprofessional team for strategic planning of the theatre
- Promotes a centre dedicated to Family Centred Care.

**QUALIFICATIONS AND EXPERIENCE**

- A degree/diploma in Nursing Science
- Registered with South African Nursing Council
- A Diploma in Operating Theatre
- Experience: general, cardiothoracic, neurosurgery, craniofacial and orthopaedic surgery

**KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Professional, friendly and focused on patient and family needs
- Ability to understand and respond appropriately to the concerns of others
- Ability to establish and manage relationships with internal staff and external stakeholders
- Demonstrates resilience in a range of complex and demanding situations
- Demonstrates ability to manage operations and service delivery

**APPLICATION PROCESS**

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Suzan at vacancies@nmch.co.za.

NB – Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.
Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.